

UNITED STATES DEPARTMENT OF LABOR
WAGE AND HOUR DIVISION

WASHINGTON, D. C.

TITLE 29 - LABOR
CHAPTER V - WAGE AND HOUR DIVISION

IN THE MATTER OF THE RECOMMENDATIONS OF INDUSTRY
COMMITTEE NO. 2 FOR MINIMUM WAGE RATES IN THE
APPAREL INDUSTRY (SINGLE PANTS, OVERALLS, COVERALLS
AND WORK SHIRTS DIVISION)

WAGE ORDER

Effective July 15, 1940

Part 560 - Minimum Wage Rates in the Apparel Industry - Single Pants, Overalls,
Coveralls and Work Shirts Division.

WHEREAS, pursuant to Section 8 of the Fair Labor Standards Act of 1938, the Administrator of the Wage and Hour Division of the United States Department of Labor has approved certain recommendations of Industry Committee No. 2 for minimum wage rates in the Apparel Industry, by a wage order of this date (Title 29, Chapter V, Code of Federal Regulations, Part 558) to which reference is here made with the same force and effect as if it were fully incorporated herein; and

WHEREAS, said wage order in Section 558.3 defines the Apparel Industry as the "manufacture of all apparel, apparel furnishings and accessories, made by the cutting, sewing, or embroidery processes, except: knitted outerwear, knitted underwear, hosiery, men's fur-felt, wool-felt, straw and silk hats, and bodies, ladies' and children's millinery, furs, and boots and shoes;" and

WHEREAS, Industry Committee No. 2 recommended (a) a minimum wage rate of $32\frac{1}{2}$ cents an hour (except in Puerto Rico) for the "manufacture of single pants made of 100 percent cotton fabric; overalls; overall jackets (regardless of type of fabric used in lining); man's, boys' and children's coveralls; and work shirts," within the Apparel Industry as defined; and (b) a minimum wage rate of $37\frac{1}{2}$ cents an hour (except in Puerto Rico) for the "manufacture of men's and boys' separate trousers or pants, breeches and knickers from any fabric except that consisting of 100 percent cotton," within the Apparel Industry as defined; and

WHEREAS, said recommendations have been approved by the Administrator, upon the grounds set forth in "Findings and Opinion of the Administrator, In the Matter of the Recommendations of Industry Committee No. 2 for Minimum Wage Rates in the Apparel Industry," dated May 15, 1940 (a copy of which may be had upon request addressed to the Wage and Hour Division, Washington, D. C.);

NOW, THEREFORE, IT IS ORDERED THAT

Section 560.1 - Approval of recommendations of Industry Committee No. 2 for the Single Pants, Overalls, Coveralls and Work Shirts Division.

The Committee's recommendation for the Single Pants, Overalls, Coveralls and Work Shirts Division of the Apparel Industry are hereby approved; and, in accordance with such recommendations,

Section 560.2 - Minimum wage rates.

Wages shall be paid under Section 6 of the Fair Labor Standards Act of 1938 by every employer to each of his employees within the Apparel Industry who is engaged in commerce or in the production of goods for commerce:

(a) at a rate not less than $32\frac{1}{2}$ cents an hour (except in Puerto Rico) in the manufacture of single pants made of 100 percent cotton fabric; overalls; overall jackets (regardless of type of fabric used in lining); men's, boys' and children's coveralls; and work shirts; and

(b) at a rate not less than $37\frac{1}{2}$ cents an hour (except in Puerto Rico) in the manufacture of men's and boys' separate trousers or pants, breeches and knickers from any fabric except that consisting of 100 percent cotton; and

Section 560.3 - Notices to be posted.

Every employer employing any employees so engaged in commerce or in the production of goods for commerce in the Single Pants, Overalls, Coveralls and Work Shirts Division of the Apparel Industry shall post and keep posted, in a conspicuous place in each department of his establishment where such employees are working, such notices of this order as shall from time to time be prescribed by the Wage and Hour Division of the United States Department of Labor; and

Section 560.4 - Definition of Single Pants, Overalls, Coveralls and Work Shirts Division.

The Single Pants, Overalls, Coveralls and Work Shirts Division to which this order shall apply is hereby defined as that division of the Apparel Industry, as defined in Part 558.3 of these regulations, which includes:

(a) "The manufacture of single pants made of 100 percent cotton fabric; overalls; overall jackets (regardless of type of fabric used in lining); men's, boys' and children's coveralls; and work shirts;" and

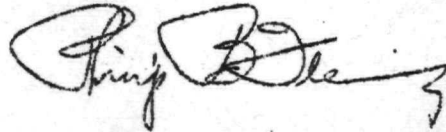
- (b) "The manufacture of men's and boys' separate trousers or pants, breeches and knickers from any fabric except that consisting of 100 percent cotton;" and

Section 560.5 - Effective date.

This wage order shall become effective on the fifteenth day of July, 1940.

Signed at Washington, D. C. this 15th day of May, 1940.

Sections 560.1 to 560.5, inclusive, issued under the authority contained in Sec. 8, 52 Stat. 1064; 29 U.S.C. Sup. IV, 208.



Philip B. Fleming
Administrator
Wage and Hour Division
U. S. Department of Labor

Published in Federal Register, May 17, 1940